



Pennsylvania Compensation Rating Bureau

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December 10, 2020

PCRB CIRCULAR NO. 1756

To All Members of the PCRB:

Re: SUBMISSION OF APRIL 1, 2021 LOSS COST FILING

The PCRB submitted Filing No. C-378 (the Filing) to the Pennsylvania Insurance Department on December 8, 2020. The Filing proposes loss costs and related rating values with an overall average change of **-3.02 percent**, relative to the rating values approved in Filing No. C-377, the April 1, 2020 Loss Cost Filing.

Policies issued with effective dates on and after April 1, 2021 must be qualified as carrying tentative rates, and the Pending Rate Change Endorsement is to be used for this purpose. Note that such policies issued at current rates or on a “to-be-determined” basis must be endorsed subsequently with the new carrier rates.

In addition to April 1, 2021 loss costs and related rating values, the Filing also proposes an increase in the Employer Assessment Factor from 0.0202 to 0.0248 effective April 1, 2021.

Overview

The analysis in the Filing is limited to a review of loss cost experience and PCRB rating values. It does not address questions of whether carrier rates and premiums are adequate or excessive or the extent to which carrier rates or premiums should be revised.

The indicated loss cost change is sensitive to the experience and parameters used in the analysis. Methods used to project losses to their estimated ultimate value and the values determined for claim frequency and claim severity have a significant impact on the final result. Loss costs are estimates of future costs. As such, the estimates developed in the Filing will likely differ from the actual costs that emerge over many years for the policy period that is the subject of the Filing.

Key Results	
Indicated Change	
Collectible Loss Costs	-3.02%
Manual Loss Costs before Offsets* and OSBA Assessment**	-2.90%
Manual Loss Costs after Offsets* and OSBA Assessment**	-2.96%
Loss Trends	
Claim Frequency Trend (including wage trend)	-6.25%
Indemnity Severity Trend	+1.77%
Medical Severity Trend	+2.67%
* Offsets for net Merit Rating Plan credits, Pennsylvania Construction Classification Premium Adjustment Program credits and offsets for Certified Safety Committee credits.	
** Assessment for the Office of the Small Business Advocate	

The primary components that comprise the overall average change in collectible loss costs are as follows:

Components of the Indicated Change in Loss Costs		
	Component	Impact on Indication
1	Indemnity Loss	-2.51%
2	Medical Loss	-3.19%
3	Indemnity Trend	+1.25%
4	Medical Trend	+1.49%
	Overall Indicated Loss Cost Change	-3.02%
Note that the total results from converting the percentages to factors (e.g., -3.02% is 0.9698, in factor form) and calculating the product of the four factors.		

Insurance Department Review of the Filing

The Insurance Department has assigned review of the Filing to Mr. Eric Zhou. Comments regarding the Filing should be submitted via email to:

Mr. Eric Zhou
Actuarial Review Division
Commonwealth of Pennsylvania
Insurance Department
1311 Strawberry Square
Harrisburg, PA 17120
(717) 783-0651
e-mail: gzhou@pa.gov

Carrier Filings

With respect to carrier filing procedures and requirements, the Insurance Department has provided the following statement for distribution to all PCRB members:

NO ACTION is required of carriers intending to apply their current loss cost multiplier to the PCRB's new loss costs. A carrier wishing to change its loss cost multiplier will be required to make a filing with the Department. Act 44 of 1993 requires all carriers to adopt PCRB loss costs upon approval by the Department. Otherwise, carriers must file their own loss costs which would be subject to prior approval.

Carriers wishing to clarify the status of their current multipliers or to confirm filing requirements applicable for the implementation of any specified schedule(s) of loss costs are encouraged to consult with the Insurance Department, by contacting Mr. Dennis Sloand via email or phone call:

Mr. Dennis Sloand
Actuarial Review Division
Commonwealth of Pennsylvania
Insurance Department
1311 Strawberry Square
Harrisburg, PA 17120
(717) 214-1927
e-mail: desloand@pa.gov

Act 86 of 1986

Pennsylvania law requires a notice of increase in renewal premium for any policy of insurance not written on a retrospective rating plan and covering commercial property or casualty risks in Pennsylvania, with not less than 30 days' notice. Endorsement WC 37 06 03A should be used for purposes of providing the required notices to affected policyholders.

Filing Package

The Filing is available on the PCRB website at www.pcrb.com in the "Filings" section. Members and other interested parties are encouraged to use the website to access the filing package for informational purposes.

Attached for reference are two tables of current and proposed April 1, 2021 loss costs with proposed percentage changes by classification. Note that the first table provides loss cost information for Direct Employment classifications and second table shows the same information for the Temporary Staffing classifications. The Temporary Staffing table shows revised classification codes that were approved in PCRB Filing No. 311, effective April 1, 2021. All loss costs in the attached table include loss-based assessments, Merit Rating Plan credit offsets and proposed Certified Safety Committee credit offsets. Construction classification loss costs also include Pennsylvania Construction Classification Premium Adjustment Program (PCCPAP) loadings.

The April 1, 2021 proposed loss costs will be adjusted by individual carriers' loss cost multiplier(s) to determine rates and premiums. Further, carriers may base their rates on loss costs that differ from those approved pursuant to a PCRB filing(s) for some or all classifications. Therefore, it may not be appropriate to simply compare the April 1, 2020 and the proposed April 1, 2021 loss costs in determining whether an Act 86 notice may be indicated.

Questions concerning this filing should be directed to Brent Otto, Vice President of Actuarial Services and Chief Actuary at botto@pcrb.com or Ken Creighton, Director of Actuarial Services, at kcreighton@pcrb.com

William V. Taylor
President

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Attachment

Remember to visit our website at www.pcrb.com for more information about this and other topics.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED DIRECT EMPLOYMENT LOSS COSTS AND PERCENTAGE CHANGES

CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	<u>PROPOSED</u> 4/1/2021 LOSS COSTS *	% CHANGE
005	Tree Pruning	6.92	6.43	-7.1
0006	Field Crop or Vegetable Farm	2.45	2.47	0.8
007	Farm Machinery Operation	3.26	3.30	1.2
0008	Mushroom Raising	2.34	2.21	-5.6
009	Logging or Lumbering N.O.C.	11.72	11.23	-4.2
0011	Flower Raising	1.56	1.46	-6.4
012	Landscape Contractor	3.07	2.93	-4.6
0013	Nursery	1.82	1.70	-6.6
015	Logging or Lumbering - Mechanized	5.62	5.22	-7.1
0016	Orchard	1.48	1.39	-6.1
025	Mining	2.51	2.57	2.4
028	Oil Or Gas Production	1.49	1.42	-4.7
0034	Animal Raising	2.21	2.15	-2.7
0036	Dairy Farm	1.81	1.78	-1.7
050	Quarries, N.O.C.	2.40	2.38	-0.8
051	Quarry - Limestone	2.43	2.61	7.4
055	Sand Excavation	2.84	2.91	2.5
059	Mineral Milling	3.62	3.72	2.8
0066	Supplemental Disease Loading Class 447	0.03	0.03	0.0
0067	Supplemental Disease loading Class 445	0.04	0.04	0.0
0083	Livestock Farm	2.05	2.00	-2.4
101	Grain Milling	1.89	1.84	-2.6
103	Sugar Refining	0.79	0.77	-2.5
104	Food Products Mfg., N.O.C.	2.13	2.08	-2.3
105	Bakery, Wholesale	2.38	2.37	-0.4
106	Processed Meat Products Mfg.	3.59	3.53	-1.7
107	Candy Mfg.	1.69	1.65	-2.4
108	Brewery	1.53	1.47	-3.9
109	Dairy Products Mfg.	2.42	2.36	-2.5
110	Ice Cream Mfg.	1.74	1.70	-2.3
111	Slaughter House, Wholesale	4.35	4.01	-7.8
112	Carbonated Beverage Mfg.	4.93	4.58	-7.1
113	Preserving Or Canning Of Food	1.19	1.15	-3.4
114	Rendering	3.62	3.62	0.0
115	Tobacco Products Mfg.	1.54	1.54	0.0
119	Meat Products Mfg., N.O.C.	2.11	2.06	-2.4
130	Textile Waste Mfg.	3.07	2.98	-2.9
132	Spinning Or Weaving	1.72	1.61	-6.4
0133	Carcinogen Supplemental Disease Loading	A Rated	A Rated	
134	Knit Goods Mfg.	1.91	1.83	-4.2
135	Hosiery Mfg.	1.51	1.46	-3.3
136	Embroidery Mfg.	1.75	1.69	-3.4
139	Dyeing	2.57	2.58	0.4
141	Laundry, N.O.C.	2.73	2.66	-2.6
142	Dry Cleaning Plant	1.41	1.37	-2.8
0152	Supplemental Loading For Class 615	0.64	0.66	3.1
161	Apparel Mfg.	1.33	1.36	2.3
0162	Non-Ratable Element Class 810	0.90	0.83	-7.8
163	Textile Products Mfg.,N.O.C.	2.40	2.41	0.4
0164	Federal Coal Mine Coverage Loading	0.90	0.83	-7.8
165	Mattress Or Box Spring Mfg.	3.73	3.63	-2.7
166	Canvas Or Burlap Products Mfg.	1.91	1.89	-1.0
0170	Fur Bearing Animal Farms	1.17	1.11	-5.1
0176	Supplemental Loading For Class 513	0.09	0.09	0.0
201	Tanning	2.43	2.37	-2.5
204	Shoe Mfg.	1.87	1.87	0.0
205	Leather Goods Mfg., N.O.C.	1.75	1.70	-2.9
221	Plastic Mfg., Injection Molding	1.29	1.32	2.3
222	Plastic Mfg., N.O.C.	1.52	1.43	-5.9
225	Rubber Goods Mfg.	1.60	1.53	-4.4

* Includes loss based assessments, Merit Rating Plan and Certified Safety Committee adjustments and PCCPAP if applicable.

+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED DIRECT EMPLOYMENT LOSS COSTS AND PERCENTAGE CHANGES

CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	PROPOSED 4/1/2021 LOSS COSTS *	% CHANGE
227	Oilcloth Mfg.	1.96	1.91	-2.6
255	Paper Mfg.	1.48	1.34	-9.5
257	Paper Products Mfg., N.O.C.	1.53	1.40	-8.5
261	Corrugated Box Or Container Mfg.	1.79	1.81	1.1
263	Paper Coating/Finishing	1.20	1.14	-5.0
265	Stationery Products Mfg.	1.49	1.43	-4.0
281	Printing, N.O.C.	1.48	1.47	-0.7
282	Newspaper Printing	3.11	3.03	-2.6
285	Printing - Sheet Fed Press	1.18	1.11	-5.9
301	Sawmill	3.49	3.40	-2.6
305	Carpentry Shop	2.62	2.58	-1.5
306	Woodenware Mfg., N.O.C.	2.09	2.09	0.0
311	Cabinet Works	1.75	1.77	1.1
319	Furniture Assembly	2.53	2.55	0.8
323	Furniture Mfg. - Wood	2.08	1.98	-4.8
327	Furniture Upholstering, Shop	1.52	1.48	-2.6
402	Smelting Or Galvanizing	2.16	2.07	-4.2
403	Rolling, Drawing or Extruding Nonferrous Metals	1.72	1.63	-5.2
404	Steel Mfg.	1.67	1.66	-0.6
406	Rolling Mill - Ferrous Metals	1.81	1.71	-5.5
407	Tube Mfg.	1.99	2.00	0.5
411	Steel Fabricating	2.82	2.73	-3.2
413	Iron Works - Shop	3.02	2.95	-2.3
415	Fabricated Plate Work	1.94	1.96	1.0
416	Car Mfg. - Railroad	1.25	1.21	-3.2
421	Steel Foundry	4.25	4.22	-0.7
425	Iron Foundry, N.O.C.	4.37	4.25	-2.7
427	Malleable Iron Foundry	2.65	2.79	5.3
429	Die Casting Mfg.	2.16	2.07	-4.2
431	Forging	3.12	3.03	-2.9
433	Tool Mfg. - Forged	2.12	2.11	-0.5
435	Spring Mfg. - Hot Wound	2.14	2.07	-3.3
441	Tool Mfg., N.O.C.	0.67	0.62	-7.5
445	Hardware Mfg., N.O.C.	1.21	1.17	-3.3
446	Precision Machined Parts Mfg., N.O.C.	0.72	0.70	-2.8
447	Nonferrous Metal Foundry	2.33	2.16	-7.3
449	Electroplating	1.32	1.29	-2.3
451	Automobile Body Mfg.	2.09	2.07	-1.0
454	Sheet Metal Products Fabrication, N.O.C., Shop	1.73	1.75	1.2
456	Metal Furniture Mfg.	1.89	1.84	-2.6
457	Wire Goods Mfg.	1.93	1.93	0.0
458	Jewelry Mfg.	1.00	0.96	-4.0
459	Eyelet Mfg.	0.50	0.48	-4.0
461	Machine Shop	1.44	1.35	-6.2
463	Automobile Mfg.	1.61	1.51	-6.2
465	Conveyor Mfg.	1.92	1.87	-2.6
467	Ball Bearing Mfg.	2.29	2.16	-5.7
471	Printed Circuit Board Assembly - By Contractor	0.77	0.75	-2.6
472	Electronic Component Mfg., N.O.C.	0.58	0.52	-10.3
473	Electrical Apparatus Mfg., N.O.C.	1.36	1.26	-7.4
474	Electric Power Or Electric Transmission Equipment Mfg.	1.21	1.18	-2.5
475	Battery Mfg.	1.30	1.27	-2.3
476	Industrial Controls Or Systems Mfg/Assembly	0.67	0.69	3.0
477	Electric Motor Mfg. Or Repair	1.05	1.02	-2.9
483	Office Machine Mfg.	0.91	0.89	-2.2
485	Communications Equipment Mfg.	0.66	0.65	-1.5
486	Incandescent Light Bulb Or Electronic Tube Mfg.	0.77	0.80	3.9
487	Surgical Or Optical Instrument Mfg.	0.61	0.60	-1.6
488	Electronic Measuring Or Analytical Instrument Mfg.	0.45	0.42	-6.7
489	Dental Laboratory	0.68	0.66	-2.9

* Includes loss based assessments, Merit Rating Plan and Certified Safety Committee adjustments and PCCPAP if applicable.

+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED DIRECT EMPLOYMENT LOSS COSTS AND PERCENTAGE CHANGES

CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	<u>PROPOSED</u> 4/1/2021 LOSS COSTS *	% CHANGE
501	Cement Mfg.	2.46	2.38	-3.3
502	Plaster Statuary Mfg.	2.00	1.95	-2.5
506	Powder Metal Products Mfg.	1.10	1.13	2.7
507	Graphite Products Mfg.	1.24	1.18	-4.8
509	Asbestos Goods Mfg.	3.22	3.12	-3.1
511	Concrete Products Mfg.	3.47	3.48	0.3
512	Brick Mfg., N.O.C.	2.40	2.33	-2.9
513	Pottery, N.O.C.	1.84	1.86	1.1
514	Refractory Product Mfg.	2.60	2.50	-3.8
535	Glass Or Glassware Mfg.	1.65	1.63	-1.2
536	Glass Products Mfg.	3.28	3.15	-4.0
551	Chemical Mfg.,N.O.C.	0.80	0.86	7.5
553	Gases - Mfg.	0.78	0.76	-2.6
555	Drug or Medicine Mfg.	0.30	0.29	-3.3
563	Paint Mfg.	0.81	0.81	0.0
571	Soap Mfg.	1.35	1.29	-4.4
573	Fertilizer Mfg.	2.24	2.18	-2.7
581	Oil Refining	0.80	0.74	-7.5
601	Road Construction	4.03	3.76	-6.7
603	Sewer Construction	3.88	3.91	0.8
605	Railroad Construction	4.78	4.86	1.7
606	Oil or Gas Drilling	3.06	3.01	-1.6
607	Drilling, N.O.C.	1.65	1.60	-3.0
608	Flat Cement Work	4.18	4.01	-4.1
609	Excavation	2.62	2.35	-10.3
611	Pile Driving	6.33	6.40	1.1
615	Tunneling	5.91	6.02	1.9
617	Gas, Steam or Water Main Construction	2.00	2.04	2.0
645	Wallboard Installation	4.47	4.23	-5.4
646	Furniture or Fixtures Installation	3.41	3.37	-1.2
647	Insulation Work, N.O.C.	4.81	4.80	-0.2
648	Carpentry - Installation of Cabinet Work	4.27	4.30	0.7
649	Ceiling Installation	2.93	3.01	2.7
651	Carpentry - Commercial Structures	3.97	3.83	-3.5
652	Carpentry - Residential	6.00	5.79	-3.5
653	Masonry	4.65	4.59	-1.3
654	Concrete Construction	5.07	5.05	-0.4
655	Iron Erection	6.81	6.48	-4.8
656	Electric Line Construction	3.41	3.37	-1.2
657	Rigging, N.O.C.	5.51	5.53	0.4
658	Iron Erection or Installation - non-structural	5.93	5.96	0.5
659	Roofing - All Kinds	10.25	10.08	-1.7
660	Alarm Or Sound System - Installation or Repair	1.69	1.74	3.0
661	Electrical Wiring - Within Buildings	2.02	1.81	-10.4
662	Appliance - Electrical - Service or Repair	4.02	4.20	4.5
663	Plumbing	2.33	2.35	0.9
664	Heating, Ventilating or Air Conditioning Contractor	2.41	2.38	-1.2
665	Painting	5.12	5.09	-0.6
666	Plate Glass Installation	4.96	4.98	0.4
667	Paper Hanging	1.30	1.35	3.8
668	Tile, Stone, Mosaic or Terrazzo Work	5.28	5.38	1.9
669	Plastering	4.44	4.76	7.2
670	Household Furnishings Installation, N.O.C.	4.25	4.33	1.9
673	Advertising Sign Mfg., Erection or Repair	3.83	3.97	3.7
674	Swimming Pool Construction	3.39	3.49	2.9
675	Machinery or Equipment Erection or Repair	2.13	2.03	-4.7
676	Sheet Metal Installation	3.22	3.31	2.8
677	Boiler Installation or Repair	1.95	1.91	-2.1
679	Advertising Company, Outdoor	5.44	5.55	2.0
681	Canvas Goods Erection	4.10	4.18	2.0

* Includes loss based assessments, Merit Rating Plan and Certified Safety Committee adjustments and PCCPAP if applicable.

+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED DIRECT EMPLOYMENT LOSS COSTS AND PERCENTAGE CHANGES

CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	<u>PROPOSED</u> 4/1/2021 LOSS COSTS *	% CHANGE
709	Tallymen And Checking Clerks	1.22	1.26	3.3
716	Marina	1.90	1.95	2.6
718	Boat Building Or Repair	1.86	1.91	2.7
721	Railroad Operation, N.O.C.	5.48	5.34	-2.6
744	Aircraft Manufacture	0.24	0.25	4.2
751	Gas Utility	0.69	0.65	-5.8
752	Oil Or Gas Pipeline Operation	0.52	0.48	-7.7
753	Waterworks	1.88	1.75	-6.9
755	Electric Utilities	0.82	0.75	-8.5
757	Telecommunications Company	0.89	0.87	-2.2
759	Cable Television Operations	3.69	3.60	-2.4
0771	Non-Ratable Element - Class 4771	0.51	0.50	-2.0
801	Stable	4.43	4.21	-5.0
802	Mobile Crane Rental With Operators	2.52	2.35	-6.7
803	Taxicab Company	7.63	7.20	-5.6
804	School Transportation	2.06	1.94	-5.8
805	Milk Hauling - By Contractor	3.12	3.04	-2.6
806	Furniture Moving and/or Storage	5.77	5.48	-5.0
807	Ambulance Service - Salaried Employees	2.99	2.81	-6.0
808	Parcel Delivery	2.65	2.79	5.3
809	Fuel Distribution	3.42	3.26	-4.7
810	Coal Trucking	2.36	2.27	-3.8
811	Trucking, N.O.C.	4.38	4.18	-4.6
812	Mail Hauling Company	4.28	4.28	0.0
813	Warehousing - Other Than Furniture Moving or Storage	2.74	2.54	-7.3
814	Dealer In Mobile, Self-Propelled Equipment	1.39	1.34	-3.6
815	Automobile Service Center	1.88	1.81	-3.7
816	Automobile Filling Station	1.33	1.25	-6.0
817	Bus Operation	3.20	3.18	-0.6
818	Automobile Dealer	0.83	0.83	0.0
819	Mobile Self-Propelled Equipment Salesperson	0.69	0.58	-15.9
820	Automobile Auction	1.49	1.54	3.4
821	Beverage Distributor	3.62	3.65	0.8
825	Automobile Storage Garage	2.42	2.39	-1.2
828	Paratransit Service	3.80	3.79	-0.3
855	Lumber and/or Building Material Dealer	2.62	2.49	-5.0
857	Metal Service Center	2.47	2.36	-4.5
858	Ferrous Scrap Metal Dealer	3.49	3.37	-3.4
859	Nonferrous Scrap Metal Dealer	3.79	3.67	-3.2
860	Junk Dealer	3.71	3.50	-5.7
862	Recycling Center	3.84	3.76	-2.1
865	Poultry and/or Fish Dealer/Processor	2.66	2.63	-1.1
880	Apartment House	3.03	2.84	-6.3
882	Residential Interior Cleaning Services - By Contractor	3.32	3.26	-1.8
884	Health Or Exercise Club	0.66	0.62	-6.1
885	Plumbing Supplies Dealer Or Pipe Merchant	1.55	1.52	-1.9
886	Electrical Supplies Dealer	1.10	1.09	-0.9
887	Museum	0.41	0.39	-4.9
890	Library - Public	0.28	0.26	-7.1
891	Pre-School (Child Care Or Early Education) Services	0.63	0.68	7.9
892	Early Intervention	0.44	0.48	9.1
893	Intermediate Unit (Special Education)	0.45	0.47	4.4
896	Club, N.O.C.	0.78	0.74	-5.1
897	Fast-Food Restaurant	0.93	0.87	-6.5
898	Caterer	1.23	1.16	-5.7
899	Bar, Nightclub	0.69	0.65	-5.8
0901	+ Members Of Religious Orders	17.71	18.90	6.7
0902	+ Members Of Religious Orders - Occasional	0.60	0.57	-5.0
903	Labor Union	0.12	0.11	-8.3
904	Investigative Agency	0.82	0.82	0.0

* Includes loss based assessments, Merit Rating Plan and Certified Safety Committee adjustments and PCCPAP if applicable.

+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
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CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	<u>PROPOSED</u> 4/1/2021 LOSS COSTS *	% CHANGE
905	Architectural Consulting Firm	0.04	0.03	-25.0
907	Fruit Or Vegetable Dealer - Wholesale	2.50	2.36	-5.6
0908	+ Domestic Workers - Inside - Occasional	105.18	98.60	-6.3
0909	+ Domestic Workers - Outside - Occasional	36.83	35.34	-4.0
910	Meat Dealer - Wholesale	2.69	2.54	-5.6
911	Grocery - Wholesale	3.57	3.34	-6.4
0912	+ Domestic Workers - Outside	271.57	277.30	2.1
0913	+ Domestic Workers - Inside	221.34	207.24	-6.4
914	Department Store	1.04	1.10	5.8
915	Meat, Fish and/or Poultry Store - Retail	1.18	1.11	-5.9
916	Clothing Or Dry Goods Store - Wholesale or Retail	0.87	0.87	0.0
917	Grocery Store - Retail	1.30	1.31	0.8
918	Bakery Shop - Retail	1.13	1.06	-6.2
919	Florist Store - Retail or Wholesale	1.01	0.95	-5.9
920	Jewelry Store - Wholesale or Retail	0.23	0.22	-4.3
921	Furniture Store - Wholesale	2.78	2.62	-5.8
922	Furniture Store - Retail	1.93	1.82	-5.7
923	Packaging - Contract - Non-Crating	1.35	1.30	-3.7
924	Wholesale Store, N.O.C.	2.11	2.12	0.5
925	Hardware Store - Retail	1.04	1.01	-2.9
926	Hardware Store - Wholesale	1.57	1.50	-4.5
927	Pharmacy - Retail	0.57	0.53	-7.0
928	Retail Store, N.O.C.	1.19	1.18	-0.8
932	Copying Or Duplicating Service	0.51	0.47	-7.8
933	Vending Or Coin-Operated Machine - Installation, Service or Repair	1.99	1.87	-6.0
934	Automobile Parts And Accessory Store - Retail and/or Wholesale	1.91	1.86	-2.6
935	Lumber and/or Building Material Dealer - Store Employees	0.71	0.70	-1.4
936	Broadcasting Station	0.39	0.35	-10.3
939	Carnival - Traveling	2.99	2.98	-0.3
940	Residential Care Facility for Individuals With Intellectual Disabilities	2.41	2.05	-14.9
941	Social Rehabilitation Facility	1.64	1.59	-3.0
942	Home Health Care - Professional Staff	1.69	1.62	-4.1
943	Home Health Care - Nonprofessional Staff	1.81	1.37	-24.3
944	Club - Country, Golf or Yachting	0.94	0.90	-4.3
945	Hotel Restaurant	1.44	1.39	-3.5
948	Mailing or Addressing Company	1.09	0.99	-9.2
951	Salesperson - Outside	0.17	0.17	0.0
952	Office Machine Service or Repair	0.42	0.44	4.8
953	Clerical Office	0.07	0.08	14.3
954	Security Agency	1.22	1.20	-1.6
955	Engineering Consulting Firm	0.12	0.12	0.0
956	Law Firm	0.06	0.06	0.0
957	Physician or Dentist	0.22	0.23	4.5
958	Rehabilitation Hospital	0.71	0.79	11.3
959	Veterinarians	0.90	0.85	-5.6
960	Nursing and Convalescent Home	1.53	1.42	-7.2
961	Hospital	0.65	0.62	-4.6
962	Accounting or Financial Auditing Firm	0.03	0.03	0.0
963	Church	0.26	0.23	-11.5
964	Work Center	1.12	1.05	-6.3
965	College Or School, N.O.C.	0.39	0.38	-2.6
966	Television, Video, Audio or Radio Equipment Service Or Repair	1.88	1.77	-5.9
967	Theaters	0.71	0.74	4.2
968	Amateur Sports, Recreational OR Amusement Facility, Indoor	0.75	0.77	2.7
969	Amusement, Outdoor	1.31	1.23	-6.1
970	Athletic Team - Contact sports	4.03	4.53	12.4
971	Commercial Buildings	2.16	2.08	-3.7
972	Attendant Care Services	0.69	0.57	-17.4
973	Hotel - All Other Employees	1.70	1.56	-8.2
974	Retirement Or Life Care Community	1.19	1.20	0.8

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+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED DIRECT EMPLOYMENT LOSS COSTS AND PERCENTAGE CHANGES

CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	<u>PROPOSED</u> 4/1/2021 LOSS COSTS *	% CHANGE
975	Restaurant, N.O.C.	0.88	0.85	-3.4
976	Community Center	0.70	0.66	-5.7
977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.29	0.32	10.3
978	Camps, Summer Or Winter	1.50	1.51	0.7
979	Residential Facility For The Elderly - Non-Medical	1.99	1.94	-2.5
980	City, Township, Borough or County	3.09	2.98	-3.6
981	Casino Gambling	1.05	0.99	-5.7
982	+ Workfare Program Employees	2.22	2.13	-4.1
983	Housing Authority	3.76	3.57	-5.1
984	Insurance Company	0.08	0.08	0.0
985	Police Or Firefighters, Salaried	2.20	2.10	-4.5
986	Shelter Or Halfway House - Residential - Non-Medical	0.78	0.74	-5.1
987	Check Cashing Services	0.38	0.34	-10.5
988	Bank	0.11	0.11	0.0
991	Athletic Team - Noncontact sports	2.58	2.67	3.5
992	Sanitation Company	3.42	3.26	-4.7
993	+ Volunteer Ambulance Corps	435.81	408.49	-6.3
994	+ Firefighter - Volunteer Fire Company	See population table		
995	Rubbish Or Garbage Removal	3.17	3.09	-2.5
996	+ Volunteer Hazardous Materials Response Team	435.81	408.49	-6.3
997	Undertakers	0.44	0.44	0.0
999	Cemetery	2.50	2.60	4.0
4771	Explosives Or Ammunition Mfg., N.O.C.	2.04	1.99	-2.5
4777	Explosives Distributor	3.18	3.03	-4.7
7405	Aircraft Operation - Scheduled and Supplemental Carriers	0.99	0.96	-3.0
7413	Aircraft Operation - Commuter air carriers	0.28	0.26	-7.1
7421	Aircraft Operation - Business	0.34	0.32	-5.9
7424	Aircraft Operation, N.O.C.	0.81	0.75	-7.4
7428	Airport Operation - Ground Employees	2.00	1.92	-4.0
7445	Non-Ratable Element - Class 7405	0.21	0.20	-4.8
7453	Non-Ratable Element - Class 7413	0.06	0.06	0.0
9740	Terrorism	0.02	0.02	0.0
9741	Catastrophe (Other than Certified Acts of Terrorism)	0.01	0.01	0.0
9985	Supplemental Radiation Loading	A Rated	A Rated	

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+ Non-payroll based exposure.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED TEMPORARY STAFFING LOSS COSTS AND PERCENTAGE CHANGES

CURRENT CLASS CODE	DIRECT EMPLOYMENT CLASS CODE	4/1/2021 CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	PROPOSED 4/1/2021 LOSS COSTS *	% CHANGE
185	104	2104	Food Products Mfg., N.O.C. - Temporary Staffing	3.72	4.47	20.2
187	107	2107	Candy Mfg. - Temporary Staffing	2.95	3.54	20.0
189	113	2113	Preserving Or Canning Of Food - Temporary Staffing	2.09	2.51	20.1
191	161	2161	Apparel Mfg. - Temporary Staffing	2.43	2.97	22.2
275	221	2221	Plastic Mfg., Injection Molding - Temporary Staffing	2.26	2.76	22.1
276	222	2222	Plastic Mfg., N.O.C. - Temporary Staffing	2.72	3.12	14.7
291	255	2255	Paper Mfg. - Temporary Staffing	2.36	2.67	13.1
297	281	2281	Printing, N.O.C. - Temporary Staffing	2.64	3.21	21.6
491	403	2403	Rolling, Drawing or Extruding Nonferrous Metals - Temporary Staffing	2.99	3.48	16.4
493	445	2445	Hardware Mfg., N.O.C. - Temporary Staffing	2.13	2.55	19.7
495	451	2451	Automobile Body Mfg. - Temporary Staffing	3.72	4.54	22.0
497	472	2472	Electronic Component Mfg., N.O.C. - Temporary Staffing	1.00	1.09	9.0
499	475	2475	Battery Mfg. - Temporary Staffing	2.27	2.77	22.0
520	984	2984	Insurance Company - Temporary Staffing	0.16	0.20	25.0
520	988	2988	Bank - Temporary Staffing	0.16	0.20	25.0
521	555	2555	Drug or Medicine Mfg. - Temporary Staffing	0.50	0.61	22.0
521	744	2744	Aircraft Manufacture - Temporary Staffing	0.50	0.55	10.0
521	890	2890	Library - Public - Temporary Staffing	0.50	0.61	22.0
521	920	2920	Jewelry Store - Wholesale or Retail - Temporary Staffing	0.50	0.49	-2.0
521	963	2963	Church - Temporary Staffing	0.50	0.61	22.0
521	977	2977	Barber Shop, Beauty Parlor Or Hair Styling Salon - Temporary Staffing	0.50	0.61	22.0
522	488	2488	Electronic Measuring Or Analytical Instrument Mfg. - Temporary Staffing	0.77	0.90	16.9
522	752	2752	Oil Or Gas Pipeline Operation - Temporary Staffing	0.77	0.88	14.3
522	887	2887	Museum - Temporary Staffing	0.77	0.94	22.1
522	892	2892	Early Intervention - Temporary Staffing	0.77	0.94	22.1
522	893	2893	Intermediate Unit (Special Education) - Temporary Staffing	0.77	0.94	22.1
522	932	2932	Copying Or Duplicating Service - Temporary Staffing	0.77	0.94	22.1
522	936	2936	Broadcasting Station - Temporary Staffing	0.77	0.94	22.1
522	952	2952	Office Machine Service or Repair - Temporary Staffing	0.77	0.86	11.7
522	987	2987	Check Cashing Services - Temporary Staffing	0.77	0.94	22.1
523	103	2103	Sugar Refining - Temporary Staffing	1.31	1.45	10.7
523	441	2441	Tool Mfg., N.O.C. - Temporary Staffing	1.31	1.25	-4.6
523	459	2459	Eyelet Mfg. - Temporary Staffing	1.31	1.01	-22.9
523	471	2471	Printed Circuit Board Assembly - By Contractor - Temporary Staffing	1.31	1.59	21.4
523	476	2476	Industrial Controls Or Systems Mfg/Assembly - Temporary Staffing	1.31	1.38	5.3
523	485	2485	Communications Equipment Mfg. - Temporary Staffing	1.31	1.32	0.8
523	487	2487	Surgical Or Optical Instrument Mfg. - Temporary Staffing	1.31	1.26	-3.8
523	489	2489	Dental Laboratory - Temporary Staffing	1.31	1.39	6.1
523	551	2551	Chemical Mfg.,N.O.C. - Temporary Staffing	1.31	1.59	21.4
523	553	2553	Gases - Mfg. - Temporary Staffing	1.31	1.52	16.0
523	755	2755	Electric Utilities - Temporary Staffing	1.31	1.42	8.4
523	818	2818	Automobile Dealer - Temporary Staffing	1.31	1.59	21.4
523	884	2884	Health Or Exercise Club - Temporary Staffing	1.31	1.31	0.0
523	891	2891	Pre-School (Child Care Or Early Education) Services - Temporary Staffing	1.31	1.59	21.4
523	899	2899	Bar, Nightclub - Temporary Staffing	1.31	1.38	5.3
523	927	2927	Pharmacy - Retail - Temporary Staffing	1.31	1.10	-16.0
523	935	2935	Lumber and/or Building Material Dealer - Store Employees - Temporary Staffing	1.31	1.46	11.5
523	967	2967	Theaters - Temporary Staffing	1.31	1.50	14.5
523	968	2968	Amateur Sports, Recreational OR Amusement Facility, Indoor - Temporary Staffing	1.31	1.59	21.4
523	976	2976	Community Center - Temporary Staffing	1.31	1.36	3.8
523	986	2986	Shelter Or Halfway House - Residential - Non-Medical - Temporary Staffing	1.31	1.59	21.4
523	997	2997	Undertakers - Temporary Staffing	1.31	0.94	-28.2
524	115	2115	Tobacco Products Mfg. - Temporary Staffing	1.97	2.40	21.8
524	142	2142	Dry Cleaning Plant - Temporary Staffing	1.97	2.40	21.8
524	263	2263	Paper Coating/Finishing - Temporary Staffing	1.97	2.16	9.6
524	416	2416	Car Mfg. - Railroad - Temporary Staffing	1.97	2.40	21.8
524	446	2446	Precision Machined Parts Mfg., N.O.C. - Temporary Staffing	1.97	1.49	-24.4
524	449	2449	Electroplating - Temporary Staffing	1.97	2.40	21.8
524	458	2458	Jewelry Mfg. - Temporary Staffing	1.97	1.91	-3.0
524	473	2473	Electrical Apparatus Mfg., N.O.C. - Temporary Staffing	1.97	2.40	21.8
524	474	2474	Electric Power Or Electric Transmission Equipment Mfg. - Temporary Staffing	1.97	2.40	21.8
524	477	2477	Electric Motor Mfg. Or Repair - Temporary Staffing	1.97	2.10	6.6
524	483	2483	Office Machine Mfg. - Temporary Staffing	1.97	1.79	-9.1
524	486	2486	Incandescent Light Bulb Or Electronic Tube Mfg. - Temporary Staffing	1.97	1.61	-18.3
524	506	2506	Powder Metal Products Mfg. - Temporary Staffing	1.97	2.40	21.8
524	507	2507	Graphite Products Mfg. - Temporary Staffing	1.97	2.31	17.3
524	581	2581	Oil Refining - Temporary Staffing	1.97	1.49	-24.4
524	667	2667	Paper Hanging - Temporary Staffing	1.97	2.46	24.9
524	751	2751	Gas Utility - Temporary Staffing	1.97	1.42	-27.9
524	757	2757	Telecommunications Company - Temporary Staffing	1.97	1.65	-16.2
524	816	2816	Automobile Filling Station - Temporary Staffing	1.97	2.40	21.8
524	820	2820	Automobile Auction - Temporary Staffing	1.97	2.40	21.8
524	886	2886	Electrical Supplies Dealer - Temporary Staffing	1.97	2.12	7.6
524	896	2896	Club, N.O.C. - Temporary Staffing	1.97	1.56	-20.8
524	897	2897	Fast-Food Restaurant - Temporary Staffing	1.97	1.88	-4.6
524	898	2898	Caterer - Temporary Staffing	1.97	2.40	21.8
524	916	2916	Clothing Or Dry Goods Store - Wholesale or Retail - Temporary Staffing	1.97	1.85	-6.1
524	917	2917	Grocery Store - Retail - Temporary Staffing	1.97	2.40	21.8
524	918	2918	Bakery Shop - Retail - Temporary Staffing	1.97	2.28	15.7
524	919	2919	Florist Store - Retail or Wholesale - Temporary Staffing	1.97	1.98	0.5
524	925	2925	Hardware Store - Retail - Temporary Staffing	1.97	2.09	6.1

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PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED TEMPORARY STAFFING LOSS COSTS AND PERCENTAGE CHANGES

CURRENT CLASS CODE	DIRECT EMPLOYMENT CLASS CODE	4/1/2021 CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	PROPOSED 4/1/2021 LOSS COSTS *	% CHANGE
524	941	2941	Social Rehabilitation Facility - Temporary Staffing	1.97	2.40	21.8
524	944	2944	Club - Country, Golf or Yachting - Temporary Staffing	1.97	1.93	-2.0
524	948	2948	Mailing or Addressing Company - Temporary Staffing	1.97	2.40	21.8
524	954	2954	Security Agency - Temporary Staffing	1.97	2.40	21.8
524	964	2964	Work Center - Temporary Staffing	1.97	2.17	10.2
524	975	2975	Restaurant, N.O.C. - Temporary Staffing	1.97	1.85	-6.1
524	981	2981	Casino Gambling - Temporary Staffing	1.97	2.07	5.1
525	0011	2011	Flower Raising - Temporary Staffing	3.37	2.93	-13.1
525	028	2028	Oil Or Gas Production - Temporary Staffing	3.37	2.59	-23.1
525	050	2050	Quarries, N.O.C. - Temporary Staffing	3.37	4.11	22.0
525	101	2101	Grain Milling - Temporary Staffing	3.37	3.78	12.2
525	105	2105	Bakery, Wholesale - Temporary Staffing	3.37	4.11	22.0
525	108	2108	Brewery - Temporary Staffing	3.37	2.84	-15.7
525	110	2110	Ice Cream Mfg. - Temporary Staffing	3.37	3.53	4.7
525	119	2119	Meat Products Mfg., N.O.C. - Temporary Staffing	3.37	4.11	22.0
525	132	2132	Spinning Or Weaving - Temporary Staffing	3.37	3.47	3.0
525	134	2134	Knit Goods Mfg. - Temporary Staffing	3.37	3.54	5.0
525	135	2135	Hosiery Mfg. - Temporary Staffing	3.37	3.34	-0.9
525	136	2136	Embroidery Mfg. - Temporary Staffing	3.37	3.63	7.7
525	163	2163	Textile Products Mfg., N.O.C. - Temporary Staffing	3.37	4.11	22.0
525	166	2166	Canvas Or Burlap Products Mfg. - Temporary Staffing	3.37	4.00	18.7
525	204	2204	Shoe Mfg. - Temporary Staffing	3.37	4.11	22.0
525	205	2205	Leather Goods Mfg., N.O.C. - Temporary Staffing	3.37	3.47	3.0
525	225	2225	Rubber Goods Mfg. - Temporary Staffing	3.37	3.21	-4.7
525	227	2227	Oilcloth Mfg. - Temporary Staffing	3.37	3.90	15.7
525	257	2257	Paper Products Mfg., N.O.C. - Temporary Staffing	3.37	2.98	-11.6
525	261	2261	Corrugated Box Or Container Mfg. - Temporary Staffing	3.37	3.68	9.2
525	265	2265	Stationery Products Mfg. - Temporary Staffing	3.37	3.14	-6.8
525	285	2285	Printing - Sheet Fed Press - Temporary Staffing	3.37	2.42	-28.2
525	311	2311	Cabinet Works - Temporary Staffing	3.37	3.92	16.3
525	327	2327	Furniture Upholstering, Shop - Temporary Staffing	3.37	2.98	-11.6
525	404	2404	Steel Mfg. - Temporary Staffing	3.37	3.51	4.2
525	407	2407	Tube Mfg. - Temporary Staffing	3.37	3.97	17.8
525	415	2415	Fabricated Plate Work - Temporary Staffing	3.37	4.04	19.9
525	433	2433	Tool Mfg. - Forged - Temporary Staffing	3.37	4.11	22.0
525	454	2454	Sheet Metal Products Fabrication, N.O.C., Shop - Temporary Staffing	3.37	3.86	14.5
525	456	2456	Metal Furniture Mfg. - Temporary Staffing	3.37	3.98	18.1
525	457	2457	Wire Goods Mfg. - Temporary Staffing	3.37	4.11	22.0
525	461	2461	Machine Shop - Temporary Staffing	3.37	2.87	-14.8
525	463	2463	Automobile Mfg. - Temporary Staffing	3.37	3.28	-2.7
525	465	2465	Conveyor Mfg. - Temporary Staffing	3.37	3.82	13.4
525	501	2501	Cement Mfg. - Temporary Staffing	3.37	4.11	22.0
525	502	2502	Plaster Statuary Mfg. - Temporary Staffing	3.37	4.03	19.6
525	513	2513	Pottery, N.O.C. - Temporary Staffing	3.37	3.84	13.9
525	535	2535	Glass Or Glassware Mfg. - Temporary Staffing	3.37	3.46	2.7
525	571	2571	Soap Mfg. - Temporary Staffing	3.37	2.70	-19.9
525	617	2617	Gas, Steam or Water Main Construction - Temporary Staffing	3.37	4.13	22.6
525	649	2649	Ceiling Installation - Temporary Staffing	3.37	4.20	24.6
525	660	2660	Alarm Or Sound System - Installation or Repair - Temporary Staffing	3.37	3.58	6.2
525	664	2664	Heating, Ventilating or Air Conditioning Contractor - Temporary Staffing	3.37	4.20	24.6
525	675	2675	Machinery or Equipment Erection or Repair - Temporary Staffing	3.37	4.16	23.4
525	677	2677	Boiler Installation or Repair - Temporary Staffing	3.37	3.55	5.3
525	716	2716	Marina - Temporary Staffing	3.37	4.11	22.0
525	718	2718	Boat Building Or Repair - Temporary Staffing	3.37	3.61	7.1
525	753	2753	Waterworks - Temporary Staffing	3.37	3.42	1.5
525	814	2814	Dealer In Mobile, Self-Propelled Equipment - Temporary Staffing	3.37	2.74	-18.7
525	815	2815	Automobile Service Center - Temporary Staffing	3.37	3.64	8.0
525	825	2825	Automobile Storage Garage - Temporary Staffing	3.37	4.11	22.0
525	885	2885	Plumbing Supplies Dealer Or Pipe Merchant - Temporary Staffing	3.37	3.02	-10.4
525	915	2915	Meat, Fish and/or Poultry Store - Retail - Temporary Staffing	3.37	2.42	-28.2
525	922	2922	Furniture Store - Retail - Temporary Staffing	3.37	3.74	11.0
525	924	2924	Wholesale Store, N.O.C. - Temporary Staffing	3.37	4.11	22.0
525	934	2934	Automobile Parts And Accessory Store - Retail and/or Wholesale - Temporary Staffing	3.37	4.02	19.3
525	945	2945	Hotel Restaurant - Temporary Staffing	3.37	2.93	-13.1
525	966	2966	Television, Video, Audio or Radio Equipment Service Or Repair - Temporary Staffing	3.37	3.56	5.6
525	969	2969	Amusement, Outdoor - Temporary Staffing	3.37	2.55	-24.3
525	971	2971	Commercial Buildings - Temporary Staffing	3.37	4.11	22.0
525	973	2973	Hotel - All Other Employees - Temporary Staffing	3.37	3.36	-0.3
525	978	2978	Camps, Summer Or Winter - Temporary Staffing	3.37	3.06	-9.2
525	991	2991	Athletic Team - Noncontact sports - Temporary Staffing	3.37	4.11	22.0
525	4771	6771	Explosives Or Ammunition Mfg., N.O.C. - Temporary Staffing	3.37	3.74	11.0
526	0012	2012	Landscape Contractor - Temporary Staffing	4.88	5.95	21.9
526	0013	2013	Nursery - Temporary Staffing	4.88	3.51	-28.1
526	025	2025	Mining - Temporary Staffing	4.88	4.80	-1.6
526	051	2051	Quarry - Limestone - Temporary Staffing	4.88	4.87	-0.2
526	055	2055	Sand Excavation - Temporary Staffing	4.88	5.57	14.1
526	059	2059	Mineral Milling - Temporary Staffing	4.88	5.95	21.9
526	106	2106	Processed Meat Products Mfg. - Temporary Staffing	4.88	5.95	21.9
526	109	2109	Dairy Products Mfg. - Temporary Staffing	4.88	4.92	0.8
526	111	2111	Slaughter House, Wholesale - Temporary Staffing	4.88	5.95	21.9
526	130	2130	Textile Waste Mfg. - Temporary Staffing	4.88	5.71	17.0

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PENNSYLVANIA COMPENSATION RATING BUREAU
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PROPOSED TEMPORARY STAFFING LOSS COSTS AND PERCENTAGE CHANGES

CURRENT CLASS CODE	DIRECT EMPLOYMENT CLASS CODE	4/1/2021 CLASS CODE	CLASS DESCRIPTION	4/1/2020 MANUAL LOSS COSTS *	PROPOSED 4/1/2021 LOSS COSTS *	% CHANGE
526	139	2139	Dyeing - Temporary Staffing	4.88	5.05	3.5
526	141	2141	Laundry, N.O.C. - Temporary Staffing	4.88	5.89	20.7
526	165	2165	Mattress Or Box Spring Mfg. - Temporary Staffing	4.88	5.95	21.9
526	201	2201	Tanning - Temporary Staffing	4.88	4.73	-3.1
526	301	2301	Sawmill - Temporary Staffing	4.88	5.95	21.9
526	305	2305	Carpentry Shop - Temporary Staffing	4.88	5.75	17.8
526	306	2306	Woodenware Mfg., N.O.C. - Temporary Staffing	4.88	4.34	-11.1
526	319	2319	Furniture Assembly - Temporary Staffing	4.88	5.34	9.4
526	323	2323	Furniture Mfg. - Wood - Temporary Staffing	4.88	4.41	-9.6
526	402	2402	Smelting Or Galvanizing - Temporary Staffing	4.88	4.26	-12.7
526	406	2406	Rolling Mill - Ferrous Metals - Temporary Staffing	4.88	3.51	-28.1
526	411	2411	Steel Fabricating - Temporary Staffing	4.88	5.65	15.8
526	413	2413	Iron Works - Shop - Temporary Staffing	4.88	5.95	21.9
526	421	2421	Steel Foundry - Temporary Staffing	4.88	5.95	21.9
526	427	2427	Malleable Iron Foundry - Temporary Staffing	4.88	5.95	21.9
526	429	2429	Die Casting Mfg. - Temporary Staffing	4.88	4.19	-14.1
526	431	2431	Forging - Temporary Staffing	4.88	5.95	21.9
526	435	2435	Spring Mfg. - Hot Wound - Temporary Staffing	4.88	4.19	-14.1
526	447	2447	Nonferrous Metal Foundry - Temporary Staffing	4.88	4.64	-4.9
526	467	2467	Ball Bearing Mfg. - Temporary Staffing	4.88	4.43	-9.2
526	509	2509	Asbestos Goods Mfg. - Temporary Staffing	4.88	5.95	21.9
526	511	2511	Concrete Products Mfg. - Temporary Staffing	4.88	5.95	21.9
526	512	2512	Brick Mfg., N.O.C. - Temporary Staffing	4.88	4.46	-8.6
526	514	2514	Refractory Product Mfg. - Temporary Staffing	4.88	4.79	-1.8
526	536	2536	Glass Products Mfg. - Temporary Staffing	4.88	5.95	21.9
526	573	2573	Fertilizer Mfg. - Temporary Staffing	4.88	4.36	-10.7
526	603	2603	Sewer Construction - Temporary Staffing	4.88	6.08	24.6
526	607	2607	Drilling, N.O.C. - Temporary Staffing	4.88	3.59	-26.4
526	646	2646	Furniture or Fixtures Installation - Temporary Staffing	4.88	6.08	24.6
526	662	2662	Appliance - Electrical - Service or Repair - Temporary Staffing	4.88	6.08	24.6
526	663	2663	Plumbing - Temporary Staffing	4.88	4.84	-0.8
526	670	2670	Household Furnishings Installation, N.O.C. - Temporary Staffing	4.88	6.08	24.6
526	673	2673	Advertising Sign Mfg., Erection or Repair - Temporary Staffing	4.88	6.08	24.6
526	674	2674	Swimming Pool Construction - Temporary Staffing	4.88	6.08	24.6
526	676	2676	Sheet Metal Installation - Temporary Staffing	4.88	6.08	24.6
526	681	2681	Canvas Goods Erection - Temporary Staffing	4.88	6.08	24.6
526	804	2804	School Transportation - Temporary Staffing	4.88	4.18	-14.3
526	805	2805	Milk Hauling - By Contractor - Temporary Staffing	4.88	5.95	21.9
526	807	2807	Ambulance Service - Salaried Employees - Temporary Staffing	4.88	5.95	21.9
526	808	2808	Parcel Delivery - Temporary Staffing	4.88	5.65	15.8
526	809	2809	Fuel Distribution - Temporary Staffing	4.88	5.95	21.9
526	810	2810	Coal Trucking - Temporary Staffing	4.88	4.15	-15.0
526	817	2817	Bus Operation - Temporary Staffing	4.88	5.95	21.9
526	821	2821	Beverage Distributor - Temporary Staffing	4.88	5.95	21.9
526	855	2855	Lumber and/or Building Material Dealer - Temporary Staffing	4.88	5.02	2.9
526	857	2857	Metal Service Center - Temporary Staffing	4.88	4.60	-5.7
526	865	2865	Poultry and/or Fish Dealer/Processor - Temporary Staffing	4.88	5.42	11.1
526	880	2880	Apartment House - Temporary Staffing	4.88	5.73	17.4
526	882	2882	Residential Interior Cleaning Services - By Contractor - Temporary Staffing	4.88	5.95	21.9
526	907	2907	Fruit Or Vegetable Dealer - Wholesale - Temporary Staffing	4.88	4.91	0.6
526	910	2910	Meat Dealer - Wholesale - Temporary Staffing	4.88	5.06	3.7
526	933	2933	Vending Or Coin-Operated Machine - Installation, Service or Repair - Temporary Staffing	4.88	3.57	-26.8
526	939	2939	Carnival - Traveling - Temporary Staffing	4.88	5.95	21.9
526	970	2970	Athletic Team - Contact sports - Temporary Staffing	4.88	5.95	21.9
526	980	2980	City, Township, Borough or County - Temporary Staffing	4.88	5.95	21.9
526	992	2992	Sanitation Company - Temporary Staffing	4.88	5.95	21.9
526	999	2999	Cemetery - Temporary Staffing	4.88	5.11	4.7
526	7428	9428	Airport Operation - Ground Employees - Temporary Staffing	4.88	4.05	-17.0
527	114	2114	Rendering - Temporary Staffing	7.72	7.00	-9.3
527	282	2282	Newspaper Printing - Temporary Staffing	7.72	6.48	-16.1
527	425	2425	Iron Foundry, N.O.C. - Temporary Staffing	7.72	8.94	15.8
527	601	2601	Road Construction - Temporary Staffing	7.72	7.54	-2.3
527	605	2605	Railroad Construction - Temporary Staffing	7.72	9.16	18.7
527	606	2606	Oil or Gas Drilling - Temporary Staffing	7.72	5.69	-26.3
527	608	2608	Flat Cement Work - Temporary Staffing	7.72	8.14	5.4
527	611	2611	Pile Driving - Temporary Staffing	7.72	9.64	24.9
527	615	2615	Tunneling - Temporary Staffing	7.72	9.64	24.9
527	645	2645	Wallboard Installation - Temporary Staffing	7.72	8.23	6.6
527	647	2647	Insulation Work, N.O.C. - Temporary Staffing	7.72	9.64	24.9
527	648	2648	Carpentry - Installation of Cabinet Work - Temporary Staffing	7.72	9.03	17.0
527	652	2652	Carpentry - Residential - Temporary Staffing	7.72	9.64	24.9
527	653	2653	Masonry - Temporary Staffing	7.72	9.16	18.7
527	654	2654	Concrete Construction - Temporary Staffing	7.72	9.64	24.9
527	656	2656	Electric Line Construction - Temporary Staffing	7.72	6.54	-15.3
527	657	2657	Rigging, N.O.C. - Temporary Staffing	7.72	9.64	24.9
527	658	2658	Iron Erection or Installation - non-structural - Temporary Staffing	7.72	9.64	24.9
527	665	2665	Painting - Temporary Staffing	7.72	9.64	24.9
527	666	2666	Plate Glass Installation - Temporary Staffing	7.72	9.48	22.8
527	668	2668	Tile, Stone, Mosaic or Terrazzo Work - Temporary Staffing	7.72	9.64	24.9
527	669	2669	Plastering - Temporary Staffing	7.72	9.50	23.1
527	679	2679	Advertising Company, Outdoor - Temporary Staffing	7.72	9.64	24.9

* Includes loss based assessments, Merit Rating Plan and Certified Safety Committee adjustments and PCCPAP if applicable.

PENNSYLVANIA COMPENSATION RATING BUREAU
APRIL 1, 2021 LOSS COST FILING
PROPOSED TEMPORARY STAFFING LOSS COSTS AND PERCENTAGE CHANGES

CURRENT CLASS CODE	DIRECT EMPLOYMENT CLASS CODE	4/1/2021 CLASS CODE	CLASS DESCRIPTION	4/1/2020	PROPOSED	% CHANGE
				MANUAL LOSS COSTS *	4/1/2021 LOSS COSTS *	
527	759	2759	Cable Television Operations - Temporary Staffing	7.72	7.18	-7.0
527	801	2801	Stable - Temporary Staffing	7.72	8.25	6.9
527	802	2802	Mobile Crane Rental With Operators - Temporary Staffing	7.72	5.57	-27.8
527	811	2811	Trucking, N.O.C. - Temporary Staffing	7.72	8.16	5.7
527	812	2812	Mail Hauling Company - Temporary Staffing	7.72	8.30	7.5
527	828	2828	Paratransit Service - Temporary Staffing	7.72	8.08	4.7
527	858	2858	Ferrous Scrap Metal Dealer - Temporary Staffing	7.72	6.52	-15.5
527	859	2859	Nonferrous Scrap Metal Dealer - Temporary Staffing	7.72	7.06	-8.5
527	860	2860	Junk Dealer - Temporary Staffing	7.72	6.48	-16.1
527	862	2862	Recycling Center - Temporary Staffing	7.72	7.31	-5.3
527	911	2911	Grocery - Wholesale - Temporary Staffing	7.72	6.69	-13.3
527	983	2983	Housing Authority - Temporary Staffing	7.72	6.82	-11.7
527	995	2995	Rubbish Or Garbage Removal - Temporary Staffing	7.72	6.21	-19.6
527	4777	6777	Explosives Distributor - Temporary Staffing	7.72	5.72	-25.9
528	005	2005	Tree Pruning - Temporary Staffing	10.51	12.31	17.1
528	015	2015	Logging or Lumbering - Mechanized - Temporary Staffing	10.51	9.73	-7.4
528	112	2112	Carbonated Beverage Mfg. - Temporary Staffing	10.51	9.08	-13.6
528	655	2655	Iron Erection - Temporary Staffing	10.51	11.28	7.3
528	721	2721	Railroad Operation, N.O.C. - Temporary Staffing	10.51	11.74	11.7
528	806	2806	Furniture Moving and/or Storage - Temporary Staffing	10.51	11.30	7.5
529	009	2009	Logging or Lumbering N.O.C. - Temporary Staffing	18.35	21.58	17.6
529	659	2659	Roofing - All Kinds - Temporary Staffing	18.35	20.85	13.6
529	803	2803	Taxicab Company - Temporary Staffing	18.35	14.66	-20.1
587	563	2563	Paint Mfg. - Temporary Staffing	1.41	1.72	22.0
691	609	2609	Excavation - Temporary Staffing	4.19	4.66	11.2
693	651	2651	Carpentry - Commercial Structures - Temporary Staffing	6.27	7.66	22.2
695	661	2661	Electrical Wiring - Within Buildings - Temporary Staffing	3.10	3.46	11.6
867	813	2813	Warehousing - Other Than Furniture Moving or Storage - Temporary Staffing	4.89	5.29	8.2
871	921	2921	Furniture Store - Wholesale - Temporary Staffing	3.86	4.72	22.3
877	914	2914	Department Store - Temporary Staffing	1.94	2.36	21.6
879	923	2923	Packaging - Contract - Non-Crating - Temporary Staffing	2.36	2.65	12.3
881	926	2926	Hardware Store - Wholesale - Temporary Staffing	2.76	3.06	10.9
883	928	2928	Retail Store, N.O.C. - Temporary Staffing	2.18	2.47	13.3
889	953	2953	Clerical Office - Temporary Staffing	0.19	0.23	21.1
889	956	2956	Law Firm - Temporary Staffing	0.19	0.18	-5.3
889	962	2962	Accounting or Financial Auditing Firm - Temporary Staffing	0.19	0.14	-26.3
895	965	2965	College Or School, N.O.C. - Temporary Staffing	0.71	0.86	21.1
946	940	2940	Residential Care Facility for Individuals With Intellectual Disabilities - Temporary Staffing	1.97	2.40	21.8
946	957	2957	Physician or Dentist - Temporary Staffing	1.97	1.42	-27.9
946	958	2958	Rehabilitation Hospital - Temporary Staffing	1.97	2.40	21.8
946	959	2959	Veterinarians - Temporary Staffing	1.97	1.66	-15.7
946	960	2960	Nursing and Convalescent Home - Temporary Staffing	1.97	2.40	21.8
946	961	2961	Hospital - Temporary Staffing	1.97	1.76	-10.7
946	974	2974	Retirement Or Life Care Community - Temporary Staffing	1.97	2.40	21.8
946	979	2979	Residential Facility For The Elderly - Non-Medical - Temporary Staffing	1.97	2.40	21.8
949	709	2709	Tallymen And Checking Clerks - Temporary Staffing	0.21	0.26	23.8
949	819	2819	Mobile Self-Propelled Equipment Salesperson - Temporary Staffing	0.21	0.26	23.8
949	903	2903	Labor Union - Temporary Staffing	0.21	0.26	23.8
949	904	2904	Investigative Agency - Temporary Staffing	0.21	0.26	23.8
949	905	2905	Architectural Consulting Firm - Temporary Staffing	0.21	0.15	-28.6
949	951	2951	Salesperson - Outside - Temporary Staffing	0.21	0.26	23.8
949	955	2955	Engineering Consulting Firm - Temporary Staffing	0.21	0.26	23.8

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